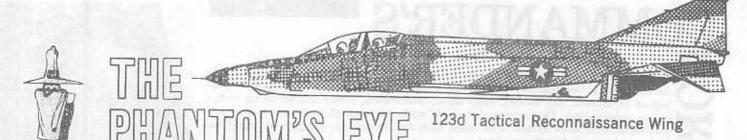
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Volume 4 Number 7

Standiford Field (ANG), Louisville, Ky. 40213
Sunday, April 5, 1981



CONAWAY NAMED AIR GUARD DIRECTOR: Brig. Gen. John B. Conaway has been selected to be the next director of the Air National Guard. He assumed this duty on April 1, 1981, replacing Maj. Gen. John T. Guice.

General Conaway, scheduled for promotion to Major General, served as the Air Commander of the Kentucky Air Guard and Vice Commander of the 123rd Tactical Reconnaissance Wing just prior to being named Deputy Director of the Air National Guard in 1977.

As the Director, ANG, he will represent more than 97,000 Air Guardsmen and women who are members of the total Air Force. "I look forward with great anticipation to working with the Air Force, and the governors and adjutant generals of the states and territories, in continuing to strengthen and modernize the Air Guard," he commented. (continued on page 4)

66 GUARDSMEN WANTED; RECRUITMENT INCENTIVE OFFERED: TSgt. Dennie Lewis, recruiting office manager, says 66 recruits will bring unit strength to 100%. Col. Carl D. Black, Wing Commander, has offered priority for overseas summer camp allotments to those KyANG Guardsmen who bring in recruits.

According to Sergeant Lewis, the greatest need is for security police (AFSC 811X0 and 811X2), photo processors (233X0) and aircraft maintenance personnel (431X1). "Prior service people are especially valuable to us now," the sergeant explained. "Basic military training and technical school slots are in short supply because of nation-wide over-recruiting. We do need non-prior service recruits," he continued, "but our most critical need is for trained airmen."

EXCELLENT STAN EVAL REPORT: Headquarters, Twelfth Air Force (DOV) accomplished a Standardization/Evaluation Vieit Report of the 123rd Tactical Reconnaissance Wing and 165th Tactical Reconnaissance Squadron, March 31 through April 4. The overall rating was excellent.

"In the jargon of the trade, the pilots call it Stan Eval. This type of inspection is essentially a close look at seven areas of flight and flight-related activities to ensure that we are maintaining the highest level of proficiency. We do this as a matter of course ourselves during the year. Nine of the 165th pilots are qualified as Stan/Eval flight examiners," Col. Carl D. Black, wing commander, explained.

Col. Black added: "The rating is a reflection on the quality of team work we have established between flight crews, maintenance and combat support." (continued on page 5)

COMMANDER'S

By Col. Carl D. Black

Historically, the commander is the primary source of information for the people he commands. Commanders everywhere, from Genghis Khan through George Washington to modern day leaders, relay ideas, information, needs and problems to the entire organization. The command element seeks to reach all unit personnel ... not just those who work closely with them each day. Hopefully, this column might become an "expanded staff meeting."

Talking into consideration all operational commitments, the workload of the 123rd Tactical Reconnaissance Wing has been exceptionally heavy. Our involvement would be creditable for a regular Air Force wing. For an Air National Guard wing it is impressive!

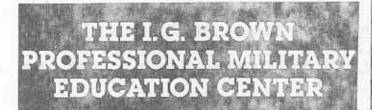
"On The Road Again" may be closely associated with country singer Willie Nelson, but it is also a phrase that aptly applies to us.

We have been/are/will be travelling in the four directions - north, south, east and west. We participated (two officers and six enlisted) in Brim Frost, an Alaskan winter exercise, January 24 to February 5. Some members of the 123rd Communications

Flight attended Annual Field Training (AFT) at Lowry AFB, Colorado during the period February 14-28. Six representatives (aircrews and support personnel) from the 165th Tactical Reconnaissance Squadron returned on March 24 from Wintex, a NATO command post exercise in West Germany. Approximately 23 members of the 123rd Weapons Systems Security Flight are now accomplishing AFT at Bergstrom AFB, Texas. The 123rd Civil Engineering Flight is also presently away - at Camp Blading, Florida.

Other units/squadrons will be into their own "things" starting with the April deployment of the 123rd Tactical Hospital to RAF Alconbury. They will provide medical augmentation for the USAF in the United Kingdom, June will see the perennial Red Flag exercise staged at Nellis AFB, Nevada. In August, the 123rd Combat Support Squadron, commanded by Major Neil R. Woodcock, will head south. They will support an Operational and Readiness Inspection for regular Air Force units at the ANG training site outside historic Savannah. Then in October, the bi-annual Photo Finish competition comes up at the ANG training site near Guifport, Mississippi, As some of you know, this competition for all USAF and ANG reconnaissance mission squadrons had its genesis with this unit.

In the interim, there are other possible activities which remain tentative at this time,



for your consideration ...

The leadership techniques taught at the L.C. Brown Professional Military Education Center encompass the entire spectrum of behavior. They are of vital importance to the Air Guard, to Guard members, and to their employers and communities. Indeed, to the nation as a whole.

The general importance of the Center's training becomes apparent when seen in action. Graduates develop a sharper, more perceptive outlook. Their initiative and command capabilities are markedly broudened. They guide younger people as much by the authority of knowledge as by the authority of rank. They do what needs doing without being directed. They respond to and resolve unexpected situations. They are innovative and aggressive in handling their responsibilities. And they talk about good citizenship with dedication, awareness and conviction.

While the primary goal of the I.G. Brown Professional Military Education Center is to develop men and women of enhanced capabilities, thus making them more valuable to the Air Guard. It is obvious that these leaders become more valuable to employers and their communities as well.

Employers and communities also benefit from Air Guard leadership training.



Air Force professionalism

Recent weeks have brought a renewed sense of respect and appreciation among Americans for those who serve their country as members of the armed forces. This resurgence of national pride and patriotism should serve to remind us all that the Air Force is a unique institution and our people hold high ideals that set us apart from others. Ours is a profession based on common bonds of service to country, commitment to mission above self, and an abiding sense of duty, honor, and loyalty. History has proven that success in battle comes to those who unhealtatingly embrace these ideals, nurturing them with institutional pride and esprit de corps, and skillfully passing them on from seniors to juniors.

I believe now is the time to strengthen our dedication to these ideals. Each officer and noncommissioned officer must live by them, in word and deed, so that those who follow in our footsteps may understand their importance and learn to cherish their place as cornerstones of our profession. Ensuring that all of our people adhere to the highest standards of personal discipline, appearance, and performance is an important first step toward that objective.

I continue to take great pride in the deep personal commitment our people make to the preservation of those ideals which have made our Air Force second to none, Our future is bright. Let's take this opportunity to rekindle our spirit and renew our dedication to the enduring ideals of our profession.

Lew Allen Jr., General, USAF Chief of Staff KyANG CLUB GETS FULL-TIME MANAGER: SMSgt. George A. Newman (USAF Ret.), a veteran of 10 years involvement with the KyANG Club, has taken over the reins of that club and its satellite activities; the snack bar and Standiford Field's vending concessions.

Mr. Newman, as an active duty air technician, served as life support supervisor bere. His retirement came after 27 years of service. As club manager, he supervises four full-time and four part-time employees. First among the new programs he looks forward to with optimism is the expansion of drill weekend Friday night club hours. Beginning this month, the club is open with free refreshments for members until 9 p.m. on the Friday preceding each drill. "We served tacos this time," Mr. Newman explained, "and could have served more if we'd known that so many would attend." The Friday night program caters primarily to adults, according to Mr. Newman.

The new club manager explained his unique method of funding the free feeds: he recycles beverage cans. "The cans you empty today pay for the refreshments next time," he said. "We hold the empty aluminum cans until we accumulate about 100 pounds. The last bunch we delivered to the recycling center brought just over thirty cents per pound."

BEAN SOUP FEAST CALLED SUCCESS: Maj. Edwin Hornung, coordinator of the annual event, called 1981's bean soup feast a highly successful event. Over 1,700 people were fed at the dining hall, snack bar and KyANG Club last month, according to Major Hornung. The event netted a total of \$5,000, with \$3,500 in profits going to support youth-oriented humanitarian programs including the WHAS Crusade for Children, The Autistic School, The Deaf-Oral School and the Bey Scouts of America.

Although slightly fewer people attended the bean feast this year, the affair exceeded the goal set by event planners. Many local celebrities attended, including Bill Bailey, WCII disc jockey; Television personality, Dan Royal; and musician Tiny Thomele.

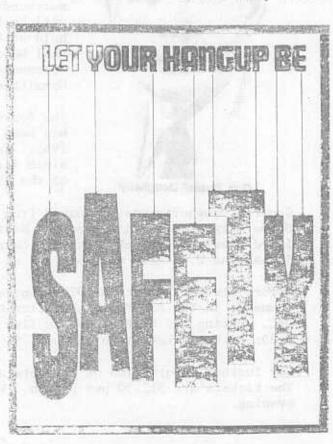
Major Hornung requests that any KyANG member still holding tickets or ticket money return them as soon as possible.

That's what you give up if you give up the Air National Guard.

\$1,400 is a lot of money any way you look at it . . . and that's about the amount an E-5 with over four years service is making in the Guard. Of course, others are making more with higher rank and longer service.

Enough for quadrophonic components. A camera outfit. Sporting equipment. A new wardrobe. A super vacation. Furniture or a down payment on a car. You name it. The kind of things you may take for granted now. But they'll be a lot harder to come by once you've left the Air Guard.

Because that kind of money doesn't grow on trees. It grows in the Guard. Because every drill you attend, every summer camp you go to entitles you to pay and benefits. Of course, with every promotion there's a pay raise.



CONAWAY...continued from page 1...

After graduating from the University of Evansville in Indiana and completing the ROTC cadet program, General Conaway joined the U.S. Air Force in 1956. He completed pilot training a year later and flew F-86 and F-102 fighter interceptors for the remainder of his active duty.

A native of Henderson, Ky, General Conaway is a command pilot who has more than 5,000 hours of flying time. His awards include the Kentucky Distinguished Service Medal, Armed Forces Expeditionary Medal, Air Force Commendation Medal, Armed Forces Meritorious Service Medal and the Legion of Merit. In 1975, he received his masters degree in Management from Webster College, St. Louis, Mo.

General Conaway is married to the former Rosemary Mohr and they have four children.

ACTOR JOINS CALIFORNIA GUARD UNIT: Second Lt. Dean P. Martin, son of entertainer Dean Martin, is taking undergraduate pilot training as a member of the California Air National Guard. Lieutenant Martin said he decided to join the Guard after attending an Edwards AFB, California open house.

The lieutenant plans to turn an interest in flying helicopters and single- and multi-engine aircraft into piloting Ontario, Calif., ANG F-4 Phantom IIs.

After he graduates from pilot training Nov. 27, he'll continue acting, except for one weekend a month when he'll be on active duty.



Gen. Russell Dougherty

DOUGHERTY TO ADDRESS AFA CHAPTER: Gen. Russell E. Dougherty, a native Kentuckian and former Strategic Air Command commander, will be honored next month in Louisville when the local Air Force Association Chapter is named after him.

The designation will become official during activities surrounding the Armed Forces Day Dinner. General Dougherty will be the guest speaker for the May 15 event. It will be held at Holiday Inn on Fern Valley Road, according to Major Neil Woodcock. Col. Carl D. Black, 123rd Tactical Reconnaissance Wing Commander, is this year's Armed Forces Day Committee Chairman.

The former SAC commander is a native of Glasgow, Ky., and has been associated with the U.S. Army and Air Force since 1935. He has been a member of the Air Force Association since its inception. Currently, he is the executive director of the 152,000 member organization.

General Dougherty was graduated from Western Kentucky University, the law school of the University of Louisville and the National War College. He was an enlisted member of the 123rd Cavalry, Kentucky National Guard, served with the FBI and, at the outbreak of WWII, joined the U.S. Army Air Force as an aviation cadet.

Before his retirement in 1977, General Dougherty served in SAC, in the Air Training Command, in the Air Force Logistics Command, in the Pacific, in Europe and in Washington, D.C. During his USAF career he flew most of the operational aircraft from the B-17s and B-29s of World War II to the U-2, SR-71 and F-15.

For further information on tickets and reservations contact Major Woodcock at ext. 411. The tickets are \$12.50 per person. White mess dress is the preferred uniform for the evening.

LADIES SOFTBALL SEASON BEGINS: The KyANG Ladies Softball Team will play their first game of the season Monday, May 4, at the Naval Ordinance. The time will be announced at a later date, according to SSgt. Peggy Kottak. This is a slow pitch league for women in the Guard and wives of male members, and the KyANG team is coached by Michael Mitro and Michael Buchheit. Everyone is encouraged to come and watch the game.

NURSE ATTENDS MEDICAL RED FLAG: Captain Sherra Rogers has just recently returned from Medical Red Flag exercises held at Lackland Air Force Base in San Antonio, Texas. She was among 780 doctors, dentists, nurses and medical service technicians in attendance from March 16-21. The operation concentrated on the management of battlefield casualities through class lectures and practical exercises. The program was conducted by the School of Health Care Science at Sheppard AFB, Texas. Captain Rogers was most impressed by the depth and realism of the exercises. "It's one thing to be told about situations and operations in a mobile hospital," she said, "but the realism of actually working out of one gave me a proper perspective of what a war situation would be like." An airtransportable hospital was flown from Shaw AFB for the exercise. The hospital-on-wings consisted of nine tents containing medical wards, laboratory, pharmacy, x-ray and general medical facilities.

HOSPITAL MOBILITY TEAM EUROPEAN DEPLOYMENT: The 123rd TAC Hospital's FFG-K1 mobility package, which consist of 14 enlisted people and 6 officers, will fly to England this week for two weeks of training at Alconbury RAF Base. These doctors, nurses and medical technicians will support the existing staff of the base clinic. In addition, they will be observing the operation of an air-transportable clinic, set up on a bare base. A mass casualty, disaster preparedness training exercise is also planned. The group departs Standiford on the evening of April 8 and returns on the evening of April 24. The transatlantic leg of the trip will be courtesy of a group of rotating guard and reserve KC-135 tankers which will be "dragging" fighters and other aircraft along the route. Alconbury is located about 75 miles north of London.

STAN EVAL REPORT...continued from page 1...

The evaluation team consisted of four officers from Hq 12 AF, one from TAC, and two from the NGB. They examined the areas of flight evaluation, aircrew proficiency, flight related activities, administration and squadron programs. Stan/Eval programs, themselves, were rated overall excellent. This included flight eval procedures, aircrew examination, trend analysis, Stan/Eval Board, supplementary evaluation and administration. Aircrew performance was also rated excellent. Aircrew testing was rated outstanding.

Lt. Col. William J. Swendner, team chief commented in the report: "The 123rd TRW has tailored their continuation training to reflect RDF/Checkered Flag taskings. Operation Readiness Exercises (OREs) have been designed to provide an excellent management tool for the commander to assess the unit's capabilities. Short-falls are quickly identified and fixes implemented. In addition to all key supervisors, several other unit members have visited their Common Operating Base (COB). This is a continuing program developed by the unit. The Wing had planned and executed realistic training exercises designed to acquaint identified personnel with Real World problems they could expect under RDF/Checkered Flag tasking. Selected personnel had been involved in Blue Flag exercises to acquaint them with the European scenario. The C-131 program has also shown improvement in all areas since the previous visit. Increased supervisory exphasis was apparent through the addition of the Wing Vice Commander into the C-131 program. From all outward appearances the unit is ready and able to accomplish the mission.

COMMUNICATIONS FLIGHT REALIGNMENT: Expansion to 39 authorized positions has been scheduled for the 123rd Communications Flight. The flight is in search of airmen with these talents to fill the new slots: crypto and teletype maintenance specialists, power production, air conditioning and communications center specialists and radio operators.

GUARD TO SUPPORT KENTUCKY DERBY: On May 2 as the throngs of spectators converged on Louisville, some 22 Security Policemen from the 123rd will be assisting in crowd control and backup to the city police force. Three medical people will also be there in case any of the unit's security policemen need medical attention.

EMPLOYERS' SUPPORT ROLE EXPLAINED:

In a recent survey it was found that about one-third of former Guardsmen and Reservists did not reenlist because of difficulty in reconciling annual training with their employment. This should not happen if both you and your employer know your rights and obligations. . . and if both of you work together in a cooperative effort. It is logical and economically wise for employers to support the annual training program since it saves substantial taxes because it costs only a fraction to train you as a Guardsman or Reservist compared to a full time member of our defense forces.

As a member of the volunteer forces you have federal laws that guarantee your rights such as being allowed time off for active training in addition to your regular earned vacation. You are protected against employment discrimination and other employment rights, but you also have responsibilities, such as giving your employer early notification of your need for time off for drills and annual training.

While the vast majority of employers are cooperative, however, even under the best of circumstances problems will arise. The most frequent one is where the company policy is to grant military leave, but fails to make the policy known at the supervisory level.

(From a recent letter form Lewis B. Kerberg, State Chairman, Kentucky Committee for Employer Support of the Guard and Reserve)



The Phantom's Eye is an official newspaper published monthly by and for the personnel of the 123rd Tactical Reconnaissance Wing, stationed at Standiford Field, Louisville, KY. Opinions expressed herein do not necessarily represent those of the USAF, National Guard Bureau or the Kentucky Air National Guard. Commander: Col. Carl D. Black; Public Affairs Officer: Maj. Edward Tonini;

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